PARENTS/CARERS AS PARTNERS POLICY

At KLT'S it is our policy to ensure that all parents & carers receive a warm and friendly welcome at all times. Our parents & cares are valued as individuals; we respect their wishes and views encouraging them to share their skills and knowledge. Our aim is to build a positive two way, professional relationship with parents and carers within an atmosphere of honesty and mutual respect. We welcome contributions from parents & carers in whatever form these may take and ensure parents are aware that we are an "open door setting". We encourage parents & carers to settle their children into the nursery themselves, therefore supporting them and building relationships with the family as a whole right from the beginning.

Things we do to ensure that we work with parents/carers as partners:

- Encourage and welcome them to visit the setting at any time.
- Ensure that their child's learning journey and Pathway Profile are always available to them. Encourage them to contribute to their child's profile and learning journey and ensure that their contributions are respected and valued. Parents & carers will be kept fully informed and up to date as partners within their child's progress, achievements and activities.
- Devise and send out a monthly newsletter informing parents/carers of activities/events/changes etc.
- Parents notice board in specific areas will display events, activities & changes etc
- Regular questionnaires issued, collected and collated, changes made and practice adapted where necessary based upon parent/carer feedback received.
- Work in partnership with parents & carers to meet the needs of the children and their family both individually and as a group.
- At the end of each day the parents/carers will be informed verbally/and or in written form of their child's activities and achievements for that day. The child will take home any creative work that they have completed during the day, unless it is being displayed, when this occurs the child's parent/carer will be shown. If a child has shown any differences within their behavior during the day parents/carers will be informed upon collection or if deemed relevant will be contacted during the day to discuss further.
- We are always aware of the need to maintain privacy and confidentiality about matters concerning families and their children.
- We will attempt to engage parents/carers early on when we may feel that extra help and support is of benefit for parents and carers or their child; in order to prevent problems or difficulties.

- We keep parents up to date with information around sickness, activities any dates and staffing issues by email and hard copy depending on their preference.

- We hold regular events to get the parents involved these include workshops, fayres, football matches etc.

At KLT's we believe that parents/carers know their children best therefore we aim to carry on the support and work that has already been started. Parents/carers are always welcome at the nursery to check the progress of their child/children or to raise/discuss any concerns they may have.

Close working between parents/carers and us is vital for the identification of children's learning needs and to ensure a quick response to any particular area of difficulty. Parents and carers are central to a child's well being and as professionals we support this important relationship by sharing information and offering support.

Devised January 2014